



Where you belong.

Manager of Development & Environmental Engineering

Wage Range: \$118,547 – \$141,145

Job Posting: 096-111-2025

Job Class: 8

Department: PWES

Division: Engineering

Hours: 35 hours/week

Status: Full Time

Posted: November 24, 2025

Closing Date: December 8, 2025, at 4:30pm

Shape the Future of Municipal Infrastructure

Are you a seasoned engineering leader passionate about environmental stewardship, sustainable growth, and innovative municipal design? The City of Sault Ste. Marie is seeking a forward-thinking Manager of Development & Environmental Engineering to lead critical programs that impact our city's infrastructure, environment, and long-term resilience.

In this pivotal role, you will oversee environmental and land development engineering, manage key capital works projects, guide corporate asset management, and provide expert technical advice to support city-wide decision-making.

What You'll Lead & Deliver

Primary Focus Areas

- Direct all aspects of environmental and land development engineering, including wastewater treatment and landfill engineering.
- Ensure compliance with environmental policies, regulations, and standards.
- Oversee the design and construction of municipal capital works projects.
- Serve as the Engineering Lead for the City's Corporate Asset Management Program.

Primary Accountabilities include, but are not limited to:

You will play a central leadership role across multiple infrastructure initiatives, including:

- Administering contracted services for wastewater treatment plants and lift stations, including oversight of budgets and capital planning.
- Managing environmental engineering matters at the City landfill, including biosolids operations.
- Leading in-house and consultant-led engineering projects, ensuring design continuity and regulatory compliance.
- Providing expert recommendations to Council on environmental infrastructure upgrades.
- Guiding the development of contract documents across all project phases—pre-design to post-construction.
- Conducting studies for short- and long-term asset management planning.
- Representing the City at public forums, master plan consultations, and Environmental Assessment sessions.
- Overseeing specialized programs such as stormwater infiltration initiatives.



SAULT STE. MARIE

Where you belong.

- Liaising with developers, utilities, agencies, and internal departments to ensure adherence to municipal and provincial standards.
 - Acting as a City representative during construction disputes, arbitration, or litigation.
 - Leading staff in alignment with City policies and collective agreements, ensuring performance excellence and positive workplace conduct.
 - Presenting at Council meetings as required.
 - Maintaining strong knowledge of all health and safety practices.
 - Performing other duties as needed in support of departmental success.
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What You Bring

We're looking for a leader who brings both strong technical expertise and exceptional people skills.

Required Qualifications:

- Bachelor's Degree in Civil Engineering or a related discipline.
 - Licensed Professional Engineer (P.Eng.) in Ontario.
 - Valid Class G Driver's Licence.
 - 4+ years post-licensure experience in municipal infrastructure design, construction, and management.
 - 7+ years supervisory or management experience (municipal sector preferred).
 - Proficiency in Microsoft Excel, Word, Outlook, and relevant engineering software.
 - Strong understanding of health and safety regulations.
 - Exceptional verbal and written communication skills.
 - Proven ability in decision-making, problem-solving, organization, and time management.
 - Strong interpersonal skills and the ability to collaborate effectively with diverse stakeholders.
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Ready to Make an Impact? Apply Today!

Submit your cover letter and resume highlighting your qualifications to:

Email: human.resources@cityssm.on.ca

Subject Line: 096-111-2025 Manager of Development & Environmental Engineering

Our Commitment to Inclusion

The Corporation of the City of Sault Ste. Marie is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights Code and the Integrated Accessibility Standards Regulation, Part III, Employment Standards.

Privacy Notice

Information collected is in accordance with the Municipal Freedom of Information & Protection of Privacy Act and will be used solely for the selection process related to this posting.





Where you belong.

Why Choose Sault Ste. Marie?

Build Your Career Where Nature Meets Opportunity

Sault Ste. Marie isn't just a place to work—it's a place to thrive. Nestled between Lake Superior and Lake Huron, the Soo offers the perfect blend of career growth, lifestyle balance, and natural beauty.

Big-City Career, Small-City Lifestyle

Work on major municipal infrastructure and environmental projects without the congestion, long commutes, or big-city barriers. Here, your work has a direct impact. You can see the results of your efforts in the community every day.

An Outdoor Paradise

If you love the outdoors, it doesn't get better than this. Enjoy:

- Endless hiking, biking, and paddling trails
- World-class fishing and boating
- Skiing, snowmobiling, and winter adventures right in your backyard
- Access to Lake Superior's rugged shoreline—one of Canada's natural gems

Affordable, Comfortable Living

Sault Ste. Marie offers significantly more affordable housing compared to major Ontario cities. That means more space, more comfort, and more financial freedom—whether you're raising a family or looking to invest in your future.

A Welcoming, Growing Community

The Soo is known for its friendly people, strong sense of community, and steady economic growth. With expanding sectors such as clean energy, tech, public infrastructure, and healthcare, it's a city on the rise.

A Place to Advance Your Career

With meaningful municipal projects, supportive leadership, and chances to innovate, the City of Sault Ste. Marie provides unique opportunities to:

- Lead major environmental initiatives
- Influence long-term asset management strategies
- Shape the future of infrastructure for generations

A City That Values Sustainability

From infrastructure renewal to environmental stewardship, Sault Ste. Marie is committed to sustainable community development, making it an ideal home for environmental and civil engineering professionals who want to make a difference.



What The Corporation of the City of Sault Ste. Marie Offers Its Employees

When you join the City of Sault Ste. Marie, you're not just starting a job, you're becoming part of a supportive, community-driven corporation that values its people. We take pride in creating a workplace where employees can grow, contribute, and feel valued every step of the way.

Competitive Compensation & Benefits

- Comprehensive health, dental, and vision benefits
- OMERS pension plan with employer contributions
- Competitive wages aligned with responsibility and experience
- Paid vacation, wellness days and personal leave provisions

Professional Growth & Career Development

- Access to ongoing training, certifications, and professional development
- Opportunities for advancement within a diverse municipal organization
- Support for engineering, technical, and leadership development

Healthy Work-Life Balance

- Predictable hours and supportive scheduling
- Focus on employee well-being and mental health
- Policies that promote a balanced and sustainable lifestyle

Stability & Security

- Municipal government employment offers long-term stability
- Clear policies and consistent organizational structure
- Strong commitment to employee safety through health & safety training

A Community-Focused Culture

- Pride in public service and community improvement
- Opportunities to engage with residents, agencies, and stakeholders
- Work that supports sustainability, environmental responsibility, and innovation

Visit our website at www.saultstemarie.ca

